

## ***Basic Questions***

The supervisor contemplating group supervision needs to think through basic questions before embarking on such an effort:

1. Will it be defined as supervision or peer consultation?
2. What methods will be used to get practitioners to risk exposure in group supervision, and how will anxiety about such risk be handled?
3. How will competitiveness be handled?
4. How will overly verbal and reticent members be handled?
5. How do you deal with the different back- grounds and skill levels of practitioners in the group?
6. How will case monitoring be handled?
7. What are the advantages of group super- vision in comparison to individual supervision?
8. How will transference and counter transference material be handled?
9. What techniques will be used to initiate thesupervision successfully?
10. Who will be supervised in the group orgroups?
11. How large will the group be?
12. What day and time will the group meet?
13. What limits will be set on the group, and how will they be presented?
14. How will resisters be handled?
15. What impact will the group have on other elements of the agency or organization?
16. Who will be responsible for setting the agenda?
17. How many supervisors will be in the group?
18. How many groups will be used?
19. What are the main purposes for establishing a group?
20. How will the goals of group supervision differ from the goals of individual supervision?
21. In what different ways will the supervisor interact in group supervision and in individual supervision?
22. How will the supervisor structure the group?
23. How will feedback be channeled?
24. How will group commitment and identity be fostered?
25. What kind and amount of record keeping will be done?
26. How will therapy be avoided if it is to be avoided?
27. How will the group be used to improve working relationships?
28. Should the supervisor present cases?
29. How will poor presentations be handled?
30. Will the group be time limited or open ended?